

**Safe Mix Concrete Limited**  
**Gender Pay Gap Statement under circular 10 2023**

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The following is gender pay gap calculated for the period ended December 31, 2024:

(i) Mean Gender Pay Gap:	<b>52</b>
(ii) Median Gender Pay Gap:	<b>27</b>
(iii) Any other data/details as deemed relevant	<b>None</b>



**CEO / Director**



A Listed Company in Pakistan Stock Exchange. Branch Nusrat Bhutto Colony.

**Safe Mix Concrete Limited**  
**Gender Pay Gap Statement under circular 10 2023**

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The following is gender pay gap calculated for the year ended June 30, 2024:

(i) Mean Gender Pay Gap:	<b>53</b>
(ii) Median Gender Pay Gap:	<b>25</b>
(iii) Any other data/details as deemed relevant	<b>None</b>

A handwritten signature in blue ink, appearing to read 'A. Sami', is written over a horizontal line.

**CEO / Director**